

Press Release, Thursday, November 30, 2023

Bulletin from Annual General Meeting of AcadeMedia AB (publ)

The following resolutions were passed at AcadeMedia's Annual General Meeting held today, on 30 November 2023 in Stockholm.

Election of the Board of Directors and auditor

The Annual General Meeting resolved, in accordance with the proposal from the nomination committee, that the number of board members appointed by the general meeting shall be seven without deputies. Johan Andersson, Ann-Marie Begler, Jan Bernhardsson, Mikael Helmerson and Håkan Sörman were re-elected as board members. Hilde Britt Mellbye and Marie Osberg were elected as new board members. Håkan Sörman was elected as chairman of the board. The Annual General Meeting resolved that the number of auditors shall be one without deputies and to re-elect PricewaterhouseCoopers AB as the company's auditor, with Patrik Adolfson as auditor in charge, which is in accordance with the audit committee's recommendation.

Fees to board members and auditor

The Annual General Meeting resolved that the fee to the members of the Board of Directors, for the time until the end of the next Annual General Meeting, shall be paid out in a total amount of of SEK 3,318,000 (3,145,000), divided so that the Chairman of the Board of Directors shall receive SEK 665,000 (630,000) and the other Board members who are not employed by the group, shall receive SEK 295,000 (280,000) each, the Chairman of the audit committee shall receive SEK 179,000 (170,000) and SEK 90,000 (85,000) for each other member of the audit committee who is not employed by the group, SEK 74,000 (70,000) for the Chairman of the remuneration committee and SEK 37,000 (35,000) for each other member of the remuneration committee who is not employed by the group, SEK 116,000 (110,000) for the Chairman of the quality committee and SEK 58,000 (55,000) for each other member of the quality committee who is not employed by the group, as well as SEK 95,000 (90,000) for the Chairman of the real property committee and SEK 47,000 (45,000) for each other member of the real property committee who is not employed by the group. It was resolved that the auditor's fees shall be paid as per approved current account.

Adoption of accounts, allocation of the results and discharge from liability

The Annual General Meeting resolved to adopt the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet for the group for the financial year 2022/2023. In accordance with the proposal from the Board of Directors, the Annual General Meeting resolved that a dividend of SEK 1.75 per share shall be distributed for the financial year 2022/2023 and that the record date for the dividend shall be Monday 4 December 2023. The dividend is expected to be paid out on Thursday 7 December 2023,



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through the agency of Euroclear Sweden AB. Furthermore, the Annual General Meeting resolved to discharge the board members and the CEO from liability.

Guidelines for remuneration to senior executives

The Annual General Meeting resolved, in accordance with the proposal from the Board of Directors, on guidelines for remuneration to senior executives.

Remuneration report

The Annual general Meeting resolved to adopt the Board of Directors' report on remuneration pursuant to Chapter 8, Section 53 a of the Swedish Companies Act.

Voluntary redemption programme

The Annual General Meeting resolved, in accordance with the proposal from the Board of Directors, on a voluntary redemption programme, consisting of (i) reduction of the share capital for repayment to the shareholders, and (ii) bonus issue without issuance of new shares.

A presentation, given by the CEO Marcus Strömberg, will be available at https://academedia.se/en/investors/corporate-governance/annual-general-meeting/agm-2023/. Here you will also find the underlying proposals to the above resolutions and, at the latest on 14 December 2023, the minutes from the Annual General Meeting.

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About AcadeMedia

AcadeMedia creates opportunities for people to develop. The 19,400 employees at our 700 preschools, compulsory schools, upper secondary schools and adult education centres share a common focus on quality and development. Our 198,000 children and students are provided with a high quality education, giving them the best conditions to attain both learning objectives and their full potential as individuals. AcadeMedia is Northern Europe's largest education company, with locations/facilities/presence in Sweden, Norway, Germany, and Netherlands. Our size gives us the capacity to be a robust, long term partner to the communities we serve. More information about AcadeMedia is available on www.academedia.se.

